

Youth Therapist



Job Description

Expectations: The Youth Therapist is expected to uphold the goals and philosophy of the Community Violence Intervention Center (CVIC), to abide by CVIC policies and procedures, and to perform all duties outlined in this job description in an ethical and professional manner. Additionally, the Youth Therapist shall: maintain privacy and confidentiality of all information pertaining to agency clients, staff, volunteers, and shelter; possess a sensitivity to clients' needs and situations and portray a behavior consistent with agency philosophy, goals, and ethics code; demonstrate professional judgment in all areas, including crisis situations; function well individually and as a team member; and accept responsibility for personal and professional growth and development.

Supervised by: Clinical Services Coordinator

Minimum Qualifications: A Master's degree in Social Work or Counseling and a LCSW or LAPC license in the state of North Dakota is required. A clinical license as a LICSW or LPCC in the state of North Dakota is preferred.

Classification: Exempt

Salary Range: \$37,523-\$60,029 (no clinical license) or \$48,006-\$76,794 (with LICSW or LPCC clinical license) based on education and experience. Benefits include health, dental, vision, life insurance, retirement plan, annual leave, sick leave and holidays.

Responsibilities:

1. Provide crisis intervention services for youth who have experienced domestic violence, dating violence, sexual assault and/or bullying.
2. Provide ongoing therapy services for youth who have experienced trauma.
3. Facilitate therapy groups for youth who have experienced violence.
4. Provide therapy for youth staying in shelter as appropriate.
5. Provide parenting information and support to parents whose youth have experienced violence.
6. Become knowledgeable of other related agencies and services and provide clients with appropriate referral information.
7. Maintain accurate, complete and timely records of all contacts with clients and other agencies according to established procedures.
8. Complete diagnosis and treatment plans for youth served.

9. Adhere to all insurance guidelines and requirements as it relates to billing.
10. Distribute and collect client surveys with individual and group therapy participants, and with their parents according to established procedures.
11. Record and compile monthly statistics and grant report data according to established procedures.
12. Participate on agency and community committees as assigned.
13. Provide public education presentations to youth, and other presentations as assigned.
14. Assist with agency fundraisers and contribute to CVIC's culture of philanthropy.
15. All other duties as assigned.

Required Application Materials include CVIC employment application, cover letter and resume. Submission of Affirmative Action report is voluntary.

To complete an employment application, please visit <http://cviconline.org/about-us/careers-internships-volunteering/> and click the employment application link. Email completed application, cover letter, resume, and the voluntary affirmative action report to Kristina S. at kristinas@cviconline.org. Please contact Kristina S. at 701.746.0405 with any questions.

Applications will be accepted until the position is filled.