

## RESIDENTIAL LIFE COACHES/YOUTH WORKERS

**CHARLES HALL YOUTH & FAMILY SERVICES** is seeking: eager to learn, fun, reliable and great team members to join our residential team as Resident Life Coaches/Youth Workers with at-risk youth in foster care.

At CHARLES HALL, we help foster care youth discover their innate strengths and develop important life skills. Our goal is to help at-risk adolescents and teenagers develop greater emotional stability and psychological resiliency.

Currently hiring:

- Part-time Resident Transport positions (new), 7 a.m. – 9 a.m. and 3 p.m. – 6 p.m. (Monday-Friday)
- Full-time evening, 3 p.m. - 11 p.m. (40 hrs./week)
- Full-time overnight positions (11 p.m. – 7 a.m.)
- All shift openings for part-time (16 - 24 hrs./week) AM, PM & OVERNIGHT (11 p.m. - 7 a.m.)

Starting pay \$12.00 - \$14.50 per hour, with \$1.50 differential for weekday evenings, and \$2.50 differential for weekend evening shifts. Overnight weekdays have a \$1.00 differential over base pay; overnight weekends have a \$2.50 differential.

Experience could add up to another \$2.00/hr. to the rate. Education may add another \$.50/hr. to the rate. Thus, hiring rate can range from \$12.00/hr. to \$17.00/hr. based on experience, education, and shift worked.

Must be 21-years-old, have a valid ND driver's license, and pass a background check. Comprehensive benefits [Medical/Dental/Vision, LTD, 401(k) plan, Life and AD&D Insurance, Vacation, Sick, Bereavement, Tax-free Section 125 flexible spending account, Sabbatical (FT)]. Meals provided during shift. Must be a high school graduate. Some college or college degree preferred, but not required. Education/background in psychology, criminal justice, teaching, social services a plus. EEO Employer.

***Looking for committed employees for strength-based work with at-risk youth.***

For inquiries call: 701-255-2773 (x310) or 201-255-2773 (x314).

To apply or learn more: [www.charleshallyouthservices.com](http://www.charleshallyouthservices.com) or [careers@charleshallyouthservices.com](mailto:careers@charleshallyouthservices.com)

**Mail resume to:**  
**ATTN: Human Resources**  
**Charles Hall Youth & Family Services**  
**PO Box 1995**  
**Bismarck, ND 58502**