

KEES has been exclusively retained by Educare Lincoln in its search for a new Executive Director.

Educare Lincoln is a nonprofit early learning school serving over 150 children from birth to five years old and their families in a full day, full year program. Opened in 2013, Educare Lincoln specifically benefits from a relationship with the Nebraska Early Childhood Collaborative (NECC), which provides a variety of programmatic support and operational services to the school. Educare Lincoln is part of a national network of 24 effective early childhood education schools.

Educare Lincoln is seeking a passionate and dedicated Executive Director to lead into its next five years and implement the newly crafted strategic plan. Leading a staff of nearly 50, the next Executive Director will focus on community partnerships and program development, strong communication, and building external collaborations that ensure the students and families of Lincoln are at the forefront of early childhood educational best practice.

The new Executive Director will report to the Board Chair and work closely with the Board of Directors to strengthen and refine Educare's programs and operations, further develop Educare's public presence and impact, and support the Board in its own expansion.

This position offers a competitive salary with strong benefits, all benchmarked in the NECC network. Relocation support may be available upon discussion. All inquiries will be held in strict confidence.

Educare Lincoln is an equal opportunity employer and does not discriminate on the basis of race, color, gender, religion, age, sexual orientation, national or ethnic origin, disability, marital status, veteran status, or any other occupationally irrelevant criteria.

Specific Requirements Include:

- A minimum of seven years of progressive experience in leadership and management of nonprofit organizations, with documented ability to strengthen organizational governance.
- Track record in implementing high quality programs that serve children and families, including ongoing program evaluation and improvement.
- Strong experience working directly with/for a Board of Directors. Demonstrated success recruiting and retaining Board members.
- Proven ability to build strong external relationships with a variety of local leaders, school personnel, public leadership, partner organizations and other stakeholders.
- Ability to lead and implement fundraising initiatives across a spectrum of annual, major and long-term giving methods.
- Strong analytic and strategic-thinking skills, with demonstrated ability to create and implement complex plans.
- Experience developing strategies to successfully increase revenue and diversify funding sources.
- Proven ability to navigate complex regulatory environments in child-focused, government funded programs and partnerships.
- Conversant in concepts surrounding early childhood education and advocacy.
- Career track record that shows stability with an organization as demonstrated by progressive growth or tenure.
- Knowledge of Lincoln and the diverse aspects of the community would be helpful but is not required. Candidates who are deeply engaged in their local communities are encouraged to apply.
- Bachelor's degree in a related field (e.g. Education, Child Development, Management, Nonprofit, etc.)

required; Master's degree highly preferred. Experience working in a multilingual environment is beneficial.

TO APPLY, PLEASE CLICK HERE: http://bit.ly/Educare_Lincoln

To assure confidential tracking of all applicants, no applications will be accepted via email. ALL INQUIRIES WILL BE HELD IN STRICT CONFIDENCE.

This search is being managed by Heather Eddy, President and CEO of KEES and Alison Lewin, Project Director of KEES. Questions may be addressed to alewin@kees2success.com.

KEES (Kistner Eddy Executive Services) is a retained executive search firm that builds transformative teams and leaders in the nonprofit sector. For more information, please visit www.kees2success.com.